

2024 - 2025 ETAWC Salary Matrix

| STEP | BA-0 | BA-8 | BA-16 | BA-24 | BA-32 | MA-0 | MA-8 | MA-16 | MA-24 | MA-32 | MA-40 | MA-48 |
|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1.00 | \$48,339.07 | \$49,883.61 | \$51,483.30 | \$53,132.40 | \$54,260.93 | \$55,448.07 | \$56,744.36 | \$58,108.47 | \$60,141.43 | \$62,243.31 | | |
| 2.00 | \$49,426.70 | \$51,005.99 | \$52,641.68 | \$54,327.87 | \$55,481.80 | \$56,695.65 | \$58,021.11 | \$59,415.92 | \$61,494.60 | \$63,643.79 | | |
| 3.00 | \$50,538.80 | \$52,153.62 | \$53,826.12 | \$55,550.25 | \$56,730.14 | \$57,971.30 | \$59,326.59 | \$60,752.78 | \$62,878.23 | \$65,075.78 | | |
| 4.00 | \$51,675.92 | \$53,327.08 | \$55,037.20 | \$56,800.14 | \$58,006.57 | \$59,275.66 | \$60,661.43 | \$62,119.71 | \$64,292.99 | \$66,539.98 | | |
| 5.00 | \$52,838.63 | \$54,526.94 | \$56,275.54 | \$58,078.14 | \$59,311.72 | \$60,609.35 | \$62,026.32 | \$63,517.40 | \$65,739.59 | \$68,037.12 | | |
| 6.00 | \$54,027.50 | \$55,753.79 | \$57,541.74 | \$59,384.89 | \$60,646.23 | \$61,973.07 | \$63,421.91 | \$64,946.55 | \$67,218.73 | \$69,567.96 | | |
| 7.00 | \$55,243.11 | \$57,008.26 | \$58,836.43 | \$60,721.06 | \$62,010.77 | \$63,367.46 | \$64,848.90 | \$66,407.85 | \$68,731.15 | \$71,133.24 | | |
| 8.00 | \$56,486.08 | \$58,290.94 | \$60,160.26 | \$62,087.28 | \$63,406.01 | \$64,793.23 | \$66,308.00 | \$67,902.02 | \$70,277.60 | \$72,733.74 | | |
| 9.00 | \$57,757.02 | \$59,602.49 | \$61,513.86 | \$63,484.24 | \$64,832.65 | \$66,251.07 | \$67,799.93 | \$69,429.82 | \$71,858.84 | \$74,370.26 | | |
| 10.00 | \$59,056.55 | \$60,943.55 | \$62,897.92 | \$64,912.64 | \$66,291.39 | \$67,741.72 | \$69,325.43 | \$70,991.99 | \$73,475.67 | \$76,043.58 | \$80,256.40 | \$83,065.37 |
| 11.00 | \$60,385.32 | \$62,314.77 | \$64,313.12 | \$66,373.17 | \$67,782.94 | \$69,265.92 | \$70,885.26 | \$72,589.31 | \$75,128.88 | \$77,754.56 | \$82,062.17 | \$84,934.34 |
| 12.00 | \$61,744.00 | \$63,716.86 | \$65,760.17 | \$67,866.57 | \$69,308.05 | \$70,824.39 | \$72,480.17 | \$74,222.57 | \$76,819.28 | \$79,504.04 | \$83,908.57 | \$86,845.36 |
| 13.00 | \$63,133.24 | \$65,150.48 | \$67,239.77 | \$69,393.57 | \$70,867.48 | \$72,417.95 | \$74,110.98 | \$75,892.58 | \$78,547.71 | \$81,292.88 | \$85,796.50 | \$88,799.39 |
| 14.00 | \$64,553.74 | \$66,616.37 | \$68,752.67 | \$70,954.92 | \$72,462.00 | \$74,047.35 | \$75,778.47 | \$77,600.16 | \$80,315.03 | \$83,121.97 | \$87,726.93 | \$90,797.37 |
| 15.00 | \$66,006.19 | \$68,115.23 | \$70,299.60 | \$72,551.41 | \$74,092.40 | \$75,713.41 | \$77,483.48 | \$79,346.17 | \$82,122.12 | \$84,992.21 | \$89,700.79 | \$92,840.32 |
| 16.00 | \$67,491.33 | \$69,647.83 | \$71,881.34 | \$74,183.81 | \$75,759.48 | \$77,416.97 | \$79,226.86 | \$81,131.45 | \$83,969.87 | \$86,904.53 | \$91,719.05 | \$94,929.22 |
| 17.00 | | | | \$75,852.95 | \$77,464.07 | \$79,158.85 | \$81,009.47 | \$82,956.91 | \$85,859.19 | \$88,859.89 | \$93,782.73 | \$97,065.13 |
| 18.00 | | | | \$77,559.64 | \$79,207.01 | \$80,939.93 | \$82,832.18 | \$84,823.44 | \$87,791.02 | \$90,859.24 | \$95,892.84 | \$99,249.09 |

Employees off the Matrix receive a 3.078% increase.