

Kelly Education Transition FAQ

*I am a core data sub with a permanent weekly assignment. Will this continue in the 20/21 school year?
This will depend on D33's transition plan to return to schools with in-person instruction.*

If we need an maternity sub, is that something that we would post and look for or is that something that we would get through the new agency we are working with for subs?

D33 will communicate with Kelly Education Staffing regarding the need for a long-term assignment. KES will then screen candidates that may be interviewed by D33.

When will we be making the final transition over to Kelly? And if we choose not to continue, who do we contact in that regard?

The transition is taking place over the summer.

D33 will begin requesting substitute staff based on D33 needs with the beginning of the school year.

Interest or disinterest in KES will need to be communicated with KES directly.

Are we now considered contracts for District 33? Will District 33 provide PPE for substitutes or will we need our own?

Kelly Education Staffing is currently working on finalizing PPE and training protocols.

I was a substitute last semester before covid and would like to still be a part of the district. Would you be able to point me in the right direction to getting more information regarding the fall semester?

Please contact Sarah Muraida at 708-887-8209 OR sarm670@kellyservices.com

Will there be any follow up meetings or information?

Yes. KES will be offering a post orientation for substitute staff that transitions to KES.

Previously, we did not get paid by the hour we were paid by assignment. What is the hourly?

The hourly rate for Substitute Paraprofessionals is \$14.86/hr. Substitute Teachers continue to be paid by the day. This is due to the time keeping system KES follows.

What will happen with those who did the IEP meeting? Will there be regular IEP meetings? Will there be regular IEP subs?

Current CDC guidance states to try to accommodate these meetings virtually. D33 may continue to have this need.

Is money still going to be withdrawn for teachers retirement and health benefits?

Yes. Although TRS no longer will be available, social security will be taken out. Health benefits are optional for those that are interested in enrolling.

6.2% for Social Security compared to 9.0% for TRS.



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Is there a way to block the morning call if I can't sub that day?

Yes. Please contact Sarah Muraida at 708-887-8209 OR sarm670@kellyservices.com

Certified subs got paid the same for subbing for a teacher and para, is that going to change?

Yes. However, the daily rates are changing to the following:

Paraprofessional Substitutes will remain at \$104/day.

Substitute Teachers will be changed from \$104 to \$120/day

Will we be informed if Covid 19 is in District?

D33 will communicate with KES the same information that will be communicated with staff and families. KES will then have a plan of communication with their staff.

What's replacing TRS? Will we get TRS money back?

KES offers 401k plans to which you can contribute for retirement purposes.

Could we still opt out of all phone calls and schedule only by email?

You can use frontline, email, phone and all of the above. Your current preferences will remain as they are currently.

What is the cutoff day for entering work for each week?

Since KES pays on a weekly basis, all substitutes must enter their time by Sunday midnight for the previous week worked.

How many hours do you need to work to qualify for health/dental insurance?

1 day.

Can we start working with Kelly Services this summer?

Yes. You can perform temporary work over the summer with other companies that are not school districts. In regards to working in D33, you will be able to start in the beginning of the school year as needed by D33.

How many times must you sub to remain active during the school year?

If you do not sub within every 150 days, you will be required to re-do your background check.

Who are the Subs reporting to? The school or Kelly on a daily basis?

Substitutes will be reporting to the school buildings and entering their time in frontline. If you have any changes or cancellations, you will report to Kelly Education Staffing.

If you took a para role previously, it didn't contribute to TRS. Will that change with 401K?

You will not contribute to TRS or IMRF. You may choose to contribute to a 401k plan.

Does the bonus apply only to long term subs in the same position?

The semester bonus is a 1.5% back on your check based on the number of days worked. It applies to all substitute teachers.